



Jane Katkova & Associates

Global Mobility Solutions

A black and white photograph taken from a low angle looking up at several modern skyscrapers. The buildings are covered in glass and steel, with their lines converging towards the top of the frame. The sky is visible between the buildings, showing some light clouds. The image is used as a background for the central text.

Efficient Workforce Mobility Solutions

Focus on Your Interests ... While We Further Yours



- ▶ Are you in need of a specialist unavailable on the Canadian labour market?
- ▶ Would you like to benefit from the proprietary knowledge specific to your company?
- ▶ Do you find the process of bringing foreign worker to Canada difficult?

Let us take it off your hands!

Business is all about time and money. Once time is of the essence, a well-planned short term and long term strategy will expedite your results. Jane Katkova & Associates will take away your headache and ensure the success of the process.

We listen to your needs

Jane Katkova & Associates Immigration Consulting Firm has proudly offering high-quality immigration advice to Canadian and international clients for over 20 years.

We have particular expertise assisting local, national and international corporations with respect to recruitment of foreign talent, including executives, top managers, specialists, skilled and semi-skilled workers. During years in practice, we provide immigration solutions to our clients, carrying business in a wide range of industries, such as alcoholic beverage manufacturers, construction companies, energy companies, accounting firms, fortune 500 companies, gymnastic educational facilities, dance schools, import and export companies, transportation companies, logistic companies, such as Carlsberg, Lowe's, Cranberry Resorts, etc.

We have worked hard to foster positive relationships with Service Canada and to establish ourselves as the firm of choice for any corporation seeking to relocate or transfer key employees to Canada.

While cutting through the complexity of Canadian Immigration law our counselors make sure you are provided with clear guidelines on the process and requirements so we can help your company to recruit and retain foreign skilled and semi-skilled personnel in the shortest timelines possible.



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Contact us for more information at



(416) 661 4487



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Our Expertise is Your Success



OUR SERVICES INCLUDE:

- ❖ Assisting national companies to navigate the complex world of Canadian immigration law;
- ❖ Providing strategic immigration advice;
- ❖ Navigating Employment and Social Development Canada (ESDC) requirements and procedures;
- ❖ Preparing work permit applications under the Temporary Foreign Worker Program, including Labour Market Impact Assessment applications;
- ❖ Preparing Work Permit applications under the International Mobility Programs, including work permit applications under the Intra-Company Transferee ("ICT") category, the North American Free Trade Agreement ("NAFTA"), the General Agreement on Trade in Services ("GATS") and other international agreements (Chile, Colombia, Korea, Peru);
- ❖ Developing strategic plans for retention of company's temporary foreign workers and their transition to Canadian Permanent Residence Status;
- ❖ Ensuring ongoing ESDC and CIC compliance
- ❖ Preparing temporary non-immigrant visa petitions, obtaining business visitor status and other exemptions from work permit and Labour Market Impact Assessment ("LMIA") requirements;
- ❖ Tracking applications, expiry dates, due dates etc.;
- ❖ Corresponding with Service Canada, CBSA and CIC until the decision on the work permit is made.
- ❖ Assisting with the recruitment and evaluation of foreign candidates;



Our Efficiency Makes a Difference

OUR OFFER

Are you in crucial need to recruit a foreign workforce otherwise unavailable on Canadian labour market? Do you feel that the lack of information from Service Canada and ever changing rules and forms can complicate and delay the process?

Jane Katkova & Associates takes the responsibility for the following steps including but not limited to:

- ❖ Educate, guide, represent and mentor your company through the entire process;
- ❖ Advise on the minimum salary for foreign workers required by Service Canada;
- ❖ Providing advice on advertisement platforms for the vacancies;
- ❖ Communicate with newspapers to procure local individuals to fill the position on your behalf;
- ❖ Guide your company to compiling a list of people who have been interviewed for the purposes of recruitment report;
- ❖ Draft / review a Job Offer;
- ❖ Prepare submission letter, LMIA application to Service Canada presenting the case to help your company justify the foreign worker;
- ❖ Guide your company through the preparation through skill transfer plan;
- ❖ Prepare your company for the conversation / interview with Service Canada;
- ❖ Assist in filing an application to obtain the Work Permit;
- ❖ Prepare the executives for the thorough interview process with CBSA officer at the port of entry to obtain Work Permit;
- ❖ Help the families of foreign workers to obtain Work / Study Permit in Canada;
- ❖ Pursue long term goals: getting the foreign workers Permanent Resident status in Canada.

*****Group rates are available*****



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